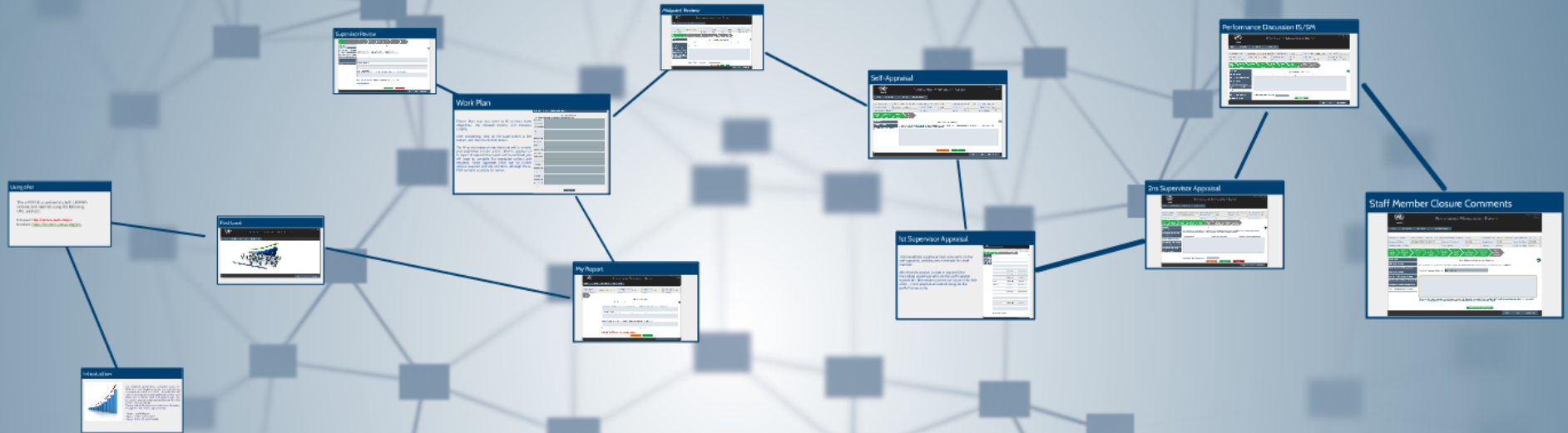


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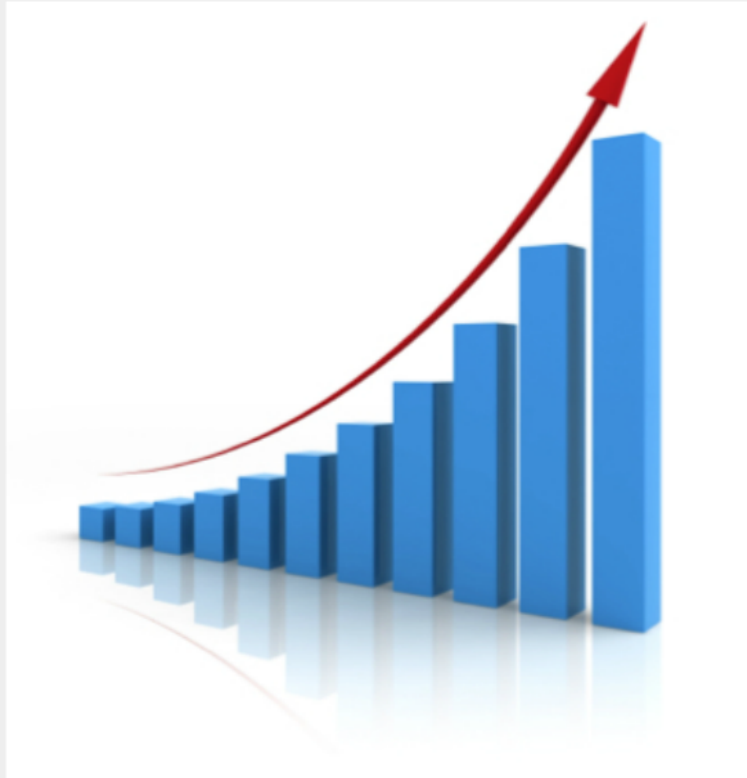


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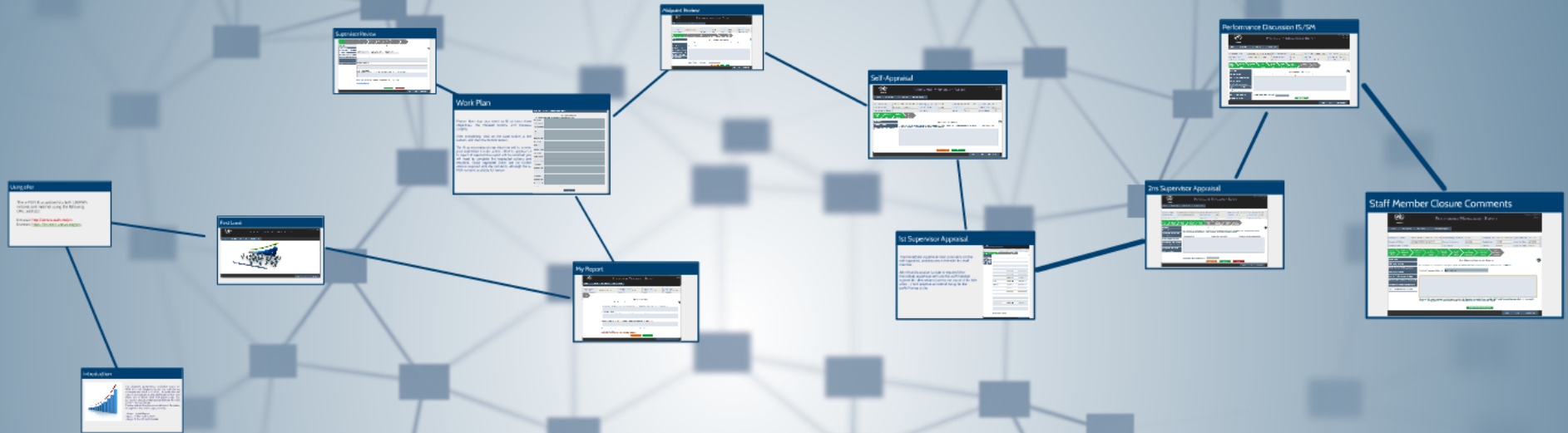
Introduction



The electronic performance evaluation report (e-PER) is a tool created to record the performance management of staff in UNRWA. This particular tool is to be used by senior area staff grade sixteen and above and all international staff Agency-wide. The policies for area and international staff are PD A/23 and I/112.6 respectively.

The tool follows the process as defined in the policy through the three main stages, namely:

- Stage I: Cycle Begins
- Stage II: Mid-Point Review
- Stage III: End of Cycle Review



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