



Conclusion

"Corporate diversity initiatives are not successful if they do not have top management support. Without support from the top, initiatives of diversity, inclusion and engagement strategies into corporate culture are doomed to fail." - Martin Robinson, Business Case for Diversity with Inclusion, 2005

Action Plan: Implementation and Action Steps

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Business Application

General Motors "recognized that diversity in the workplace is all about creating an inclusive 'Workforce of Choice' that welcomes and enables all employees to perform at their highest potential toward achieving GM's business objectives and each individual's professional goals"

General Motor's principals & actions

Kimberly Marshall

Proposed OB Concept & Resolution

"Organizations are beginning to recognize that, in order for positive performance to be realized, diversity has to be joined, various models need to be used and the final goal reached, but also include more fully into the social fabric and operations of the business"

Louis Whyte

Employee Inclusion Case Situation

- Statement of Case Situation
- Proposed OB Concept and Resolution
- Business Application
- Action Plan Goals and Purpose
- Implementation and Action Steps

Action Plan: Goals and Purpose

Patricia Hill

The Situation

"The lack of female presence and leadership created an isolated situation for the lone female intern in the male dominated group."

Women and Men: Connected by Stars


Organizational Inclusion

Thecasesolutions.com



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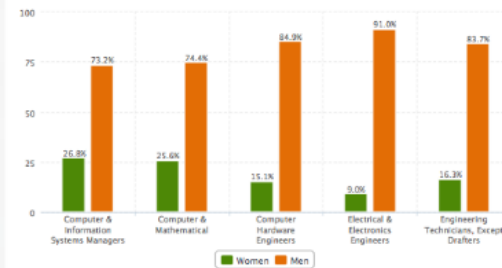
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Women and Men Employed in Select High Tech Occupations in the U.S., 2012



Orga