

Guiding Question:
 What makes a company not only profitable and successful is fantastic service to customers, a reliable product, great organization by it's leaders, and a amazing cooperation by it's workers

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Valero Energy has 22,000 employees
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Examples for answering Q2: Valero Energy has

- Family friendly benefits support work / life balance.
- The bonus package offer a in-kind working of choices and benefits.
- Complete health and wellness programs help keep employees healthy.

Valero Mission Statement:
 Win every customer, every day through fast friendly service in a safe and clean environment.

Valero's Vision Statement:
 Valero's Vision is to be the most profitable in business. Valero's business is refining and marketing, and it continues to refine the way it does it. Join the leaders in the gas market, and you get to be Valero.

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Valero was started on January 1, 1985, as a part of the Great Valley Gas Corporation. Valero acquired a small oil refinery Corpus Christi, Texas in 1985, and began refining operations in 1986. In 1990, Valero acquired its primary and only refineries in a separate company which kept the name Valero.

In 2000, Valero purchased a controlling interest in California Refining and Marketing Co. (CRM), which became part of Valero in California, making it the first "refinerless" Refiner.

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Valero Energy Corporation and Tight Oil
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Chairman Emeritus of the CEO
 The senior manager responsible for overseeing the business activities of an entire company.

CEO
 The senior manager responsible for overseeing the financial activities of an entire company.

Mark Vitale as the Director of Marketing
 Head of all marketing functions within the structure of an advertiser's company, including advertising, sales promotion, research, and all other marketing elements.

Frank Bress as the Director of Human Resources
 Individual with the organizational responsibility for leading one employee, managing any legal and contract, mediation between employees and boss as necessary, and general oversight of the personnel department.

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The stock symbol for Valero Energy is VLO

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The current stock per share is \$35.71

Valero Energy Distributes gasoline, and operates retail stores

Valero's grossing revenue is \$125,000 million 100.000 million

We choose the Valero Energy Company, because all of the group is very familiar with this company, we've all stopped there once or twice to fill up on gas, and it was one of the more simpler Companies.

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The stock symbol for Valero Energy is VLO

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Valero Mission Statement:
Win every customer, every day
through fast friendly service in
a safe and clean environment

Valero's Vision Statement:

Valero's Vision is world-class excellence in business.

*Valero's business is refining and marketing,
and it continues to refine the way it does it,
from the distillers to the gas pumps, and everywhere in between.*

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Sebastian Sanchez as the CFO
The senior manager responsible for overseeing the financial activities of an entire company.

Luis Marcial as the COO
The senior manager responsible for overseeing the financial activities of an entire company.

Luis Vasquez as the Director of Marketing
Head of all marketing functions within the structure of an advertiser's company, including advertising, sales promotion, research, and all other marketing elements.

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Emma Dreiss as the Director of Human Resource
Individual within an organization responsible for hiring new employees, supervising employee evaluations, mediation between employees and bosses as necessary, and general overseeing of the personnel department.

Valero was created on January 1, 1980,
as a spinoff of Coastal States Gas Corporation.

Valero acquired a small oil refinery in Corpus Christi,
Texas in 1981, and began refining operations in 1984.

In 1997, Valero spun off its refinery and retail divisions into a separate company,
which kept the Valero name.

In 2000, Valero purchased ExxonMobil's Benicia, California,
refinery and interest in 350 Exxon-branded service stations in
California,
mainly in the San Francisco Bay Area.

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Valero Energy Distributes gasoline, and operates retail stores

Valero's yearly revenue is \$125.987 billion US Dollars

We choose the Valero Energy Company, because all of the group is very familiar with this company, we've all stopped there once or twice to fill up on gas, and it was one of the more simpler Companies.

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Valero Energy has 22,000 employees

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Benefits for working at Valero Energy are

- Family-friendly benefits support work / life balance.*
- Inclusive package offers a wide variety of choices and benefits.*
- Complete health and wellness programs help keep employees healthy.*

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