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**Gender Roles in Dating**  
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- The concept of dating is minimal in some parts of China.
- Dating is seen as a path to marriage.
- A girl will consider you a candidate for marriage after taking her on a few dates.
- This is a traditional practice. Dating has become much more social in more Western cities like Beijing and Shanghai.

**Gender Gaps in the Economy**  
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- China's urban employment rate for working age women was only at 60.8% in 2010.
- Gender discrimination still remains a large issue in the hiring of women.
- Many women will be fired because of marriage or childbirth.
- In 2010, women were earning 0.67 RMB for every 1 RMB men earned.



**History of Gender**  
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- Traditional beliefs place men before women.
- Genealogy emphasized and important.
- Carrying on the family name is important.
- Having a boy is more important so carry on the family name.
- The result was many female infanticide and neglect.

**Gender in the Home**  
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- Traditionally, women took care of most household duties.
- Women were responsible for raising children and had more say in the household.
- Traditionally, men were responsible for providing for the family.
- Men were seen as the breadwinners and women as the homemakers.

**Successful Chinese Women**

- There are still women who fight through the system to become successful in China.
- 17 of the 200 US dollar billionaires in China are women.
- 15% of Chinese women in management positions are CEO's.
- Women like Zhang Wu and Deng Mingche have worked hard to build their own personal wealth and become successful.



**China's 'Super' Women**  
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# The HBT Merger (China Roles Version)

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**Gender in the Home**  
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- Traditionally, women took on more domestic responsibilities within the home.
- A woman was expected to maintain order in the household and have other women.
- Traditionally, a woman was expected to be a good mother and a good wife.
- Modern women have women, but still domestic or household or labor in some cases.

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## *History of Gender*

- Traditional beliefs place men before women
- Genealogy emphasized and important
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- The result was mass female infanticide and neglect

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## *Gender in the Home*

- Traditionally, women held submissive roles to men, but held a role of leadership within the home
- A woman is expected to move in with her husband and in laws after marriage
- Traditional roles of a woman would be staying home, taking care of the house and children
- Modern women have careers, but rely financially on husbands or fathers at one point

## *Gender Roles in Dating*

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- Our concept of dating is unusual in some parts of China.
- Dating is seen as a path to marriage.
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## *Issues in the Workplace*

- Sexual harassment has become a large problem in the Chinese workplace that has yet to be dealt with properly
- Some 70% of female Chinese factory workers have cited being sexually harassed
- Often times, employers will consider a woman's attractiveness when hiring them for jobs where it shouldn't matter





*China's "Leftover" Women*

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