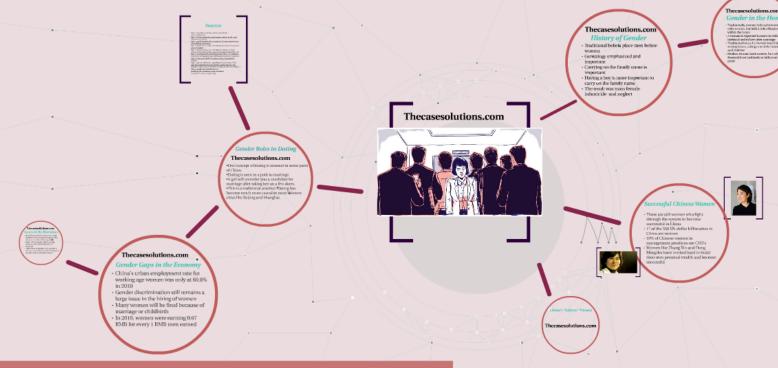
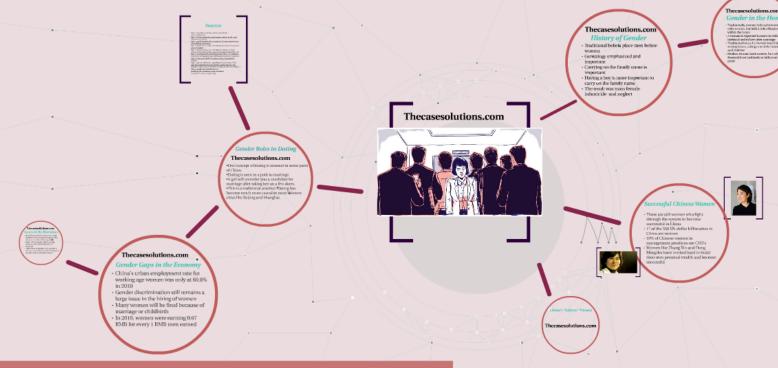
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The HBT Merger (China Roles Version)

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Thecasesolutions.com *History of Gender*

- Traditional beliefs place men before women
- Genealogy emphasized and important
- Carrying on the family name is important
- Having a boy is more important to carry on the family name
- The result was mass female infanticide and neglect

Thecasesolutions.com Gender in the Home

- Traditionally, women held submissive roles to men, but held a role of leadership within the home
- A woman is expected to move in with her husband and in laws after marriage
- Traditional roles of a woman would be staying home, taking care of the house and children
- Modern women have careers, but rely financially on husbands or fathers at one point

Gender Roles in Dating

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- •Our concept of dating is unusual in some parts of China.
- Dating is seen as a path to marriage.
 - •A girl will consider you a candidate for marriage after taking her on a few dates.
 - •This is a traditional practice. Dating has become much more casual in more Western cities like Beijing and Shanghai.

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Gender Gaps in the Economy

- China's urban employment rate for working age women was only at 60.8% in 2010
- Gender discrimination still remains a large issue in the hiring of women
- Many women will be fired because of marriage or childbirth
- In 2010, women were earning 0.67 RMB for every 1 RMB men earned

Thecasesolutions.com Issues in the Workplace

- Sexual harassment has become a large problem in the Chinese workplace that has yet to be dealt with properly
- Some 70% of female Chinese factory workers have cited being sexually harassed
- Often times, employers will consider a woman's attractiveness when hiring them for jobs where it shouldn't matter

China's "Leftover" Women

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