Stand By Me: Friends, Relationship Banking, and Financial Governance in Asia

Activity
- The Quiet One
- The Talker
- The Rude One

Friendship & Professional Relationships

Social Relationships with Co-Workers
- Conversations usually quite private
- You spend a lot of time with them
- You share common experiences
- Social determines your personal relationship with the co-worker
- Task determines professional relationship

Social Relationships with Clients
- Social interaction and communication
- Weekly meetings
- Greeting and introducing people
- Networking
- Developing rapport and trust
- Confidentiality

Social Relationships with Subordinates
- Social interaction and communication
- Weekly meetings
- Greeting and introducing people
- Networking
- Developing rapport and trust
- Confidentiality

What are some relationships you have with your co-workers?
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Friendship
- Long-term interaction, trust-based relationships.
- Mutual respect and understanding.
- Friends are often like family.
- Friends are a source of support.

Friendship Life Span
- Friends may evolve over time.
- Friends may be more or less active.
- Friends may be lost or gained.

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Social Relationships
- With Co-Workers
  - Co-workers are usually your peers.
  - You spend the most time with them.
  - You share common experiences.
  - Social dimension - personal relationship.

Social Relationships with Clients
- Social relationships with clients are significant.
- They can boost your reputation.
- They can open doors for business opportunities.

Social Relationships Between Superiors and Subordinates
- Social interaction is important for leadership.
- Social interaction can influence the successful execution of tasks.
- Social interaction can influence the success of projects.

Social Relationships in the Workplace
- Social relationships in the workplace can influence the success of projects.
- Social relationships can influence the success of tasks.
- Social relationships can influence the success of goals.

Social Relationships in the Community
- Social relationships in the community can influence the success of activities.
- Social relationships can influence the success of events.
- Social relationships can influence the success of initiatives.

Social Relationships in the Family
- Social relationships in the family can influence the success of decisions.
- Social relationships can influence the success of relationships.
- Social relationships can influence the success of communication.

Social Relationships in the Society
- Social relationships in the society can influence the success of initiatives.
- Social relationships can influence the success of projects.
- Social relationships can influence the success of goals.

Social Relationships in the World
- Social relationships in the world can influence the success of initiatives.
- Social relationships can influence the success of projects.
- Social relationships can influence the success of goals.

Social Relationships in the Future
- Social relationships in the future can influence the success of initiatives.
- Social relationships can influence the success of projects.
- Social relationships can influence the success of goals.

Social Relationships in the Past
- Social relationships in the past can influence the success of initiatives.
- Social relationships can influence the success of projects.
- Social relationships can influence the success of goals.
Friendship

- Friendships are voluntary, and are selected based on attraction and cost/reward
- Optimal number of Facebook friends is 300
- Friendships usually for with peers (of equal status)

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FRIENDSHIP RULES
Researchers Michael Argyle and Monika Henderson have confirmed that people have certain rules for friendships. When the parties to the relationship observe those rules, the friendships tend to be stronger. Here are some of the most important friendship rules Argyle and Henderson found. What rules would you add to this list?

- Stand up for your friend in his or her absence.
- Trust each other.
- Offer help when your friend needs it.
- Don’t criticize your friend in public.
- Keep your friend’s secrets.
- Provide emotional support when needed.
- Respect your friend’s privacy.
- Don’t be jealous of his or her other friends.

Friendship Lifespan

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- Role-limited interaction, Friendly relations, Moves toward friendship, Nascent friendship, Stabilized friendship, Waning friendship
- Friendships may end if they are repeatedly wronged
- Many friends "drift apart" (change of life circumstances)
Same Sex Friendships

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- Women tend to value conversational and emotional expressiveness
- Men tend to focus on shared activities and interests

Opposite Sex Friendships
- Many have some degree of romantic or physical interaction
- Provide men with chance to be emotional and women to share in activities
Social Relationships with Co-Workers

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- Co-workers are usually your peers.
- You spend the most time with them.
- You share common experiences.
- Social dimension- your personal relationship with the co-worker
- Task dimension- professional relationship
Social Relationships Between Superiors and Subordinates

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- Friendships between superiors and subordinates are considerably more complicated.
- Research shows that being friends with your boss usually adds to your job satisfaction.
- These friendships are able to maintain if both parties realize that friendship and work relationship needs to be separate.
- A situation that is problematic for superior-subordinate relationships is the case where the subordinate feels as if he or she has been sexually harassed.