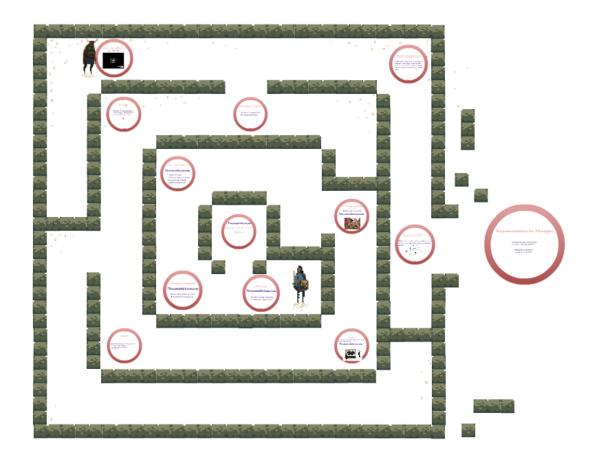
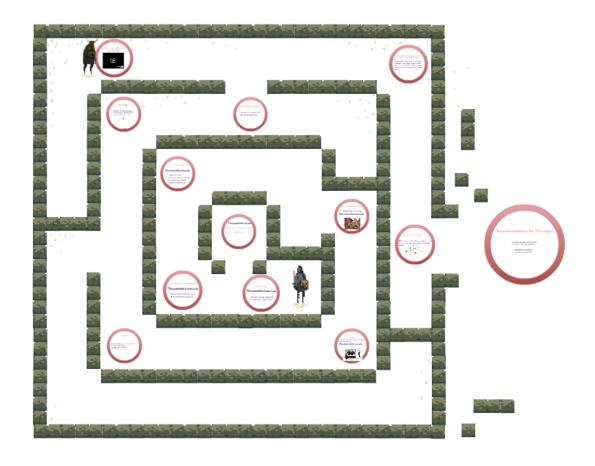
Spontaneous Virtual Teams: Improving Organizational Performance Through Information and Communication Technology



Spontaneous Virtual Teams: Improving Organizational Performance Through Information and Communication Technology



# What are Virtual Teams?

#### Thecasesolutions.com

"Teams in which the members are geographically dispersed, and interdependent activity occurs through electronic communications".

"Teams in which the members are geographically dispersed, and interdependent activity occurs through electronic communications".

#### Advantages

- Diverse working community
- Provide equal opportunities

Advantages (continued)

- Reduced travel time and cost
- Recruit talented employees

#### Virtual Teams are Effective

- Mentor the team
- Enforce norms for the team
- Recognize and reward members when needed

Virtual Teams are effective (continued)

Must be able to have trust



#### Example

Virtual teams are a method of business that have become essential to the marketplace

