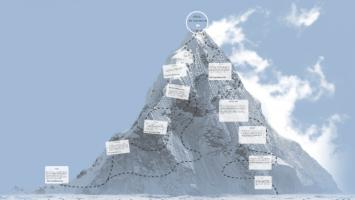
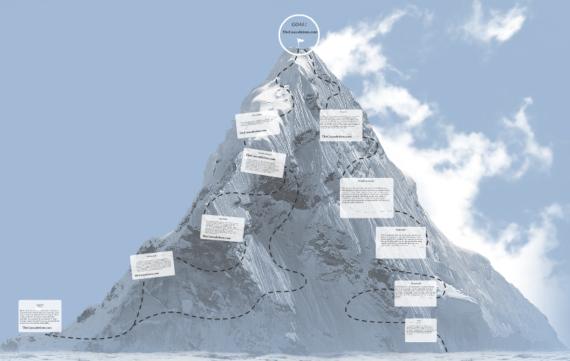
Richard Lund: Personal Wealth and Philanthropy



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Goal #1

(Specific)

SUMMIT

My first goal is to be more collaborative. I want to be a better partner by understanding goals and needs, and to learn to work collaboratively with my group members. Collaborating with my team members will better strengthen my competing values quadrant of being a facilitator where I'm committed to developing this skill so that I can be an effective team builder.

Measurable

I am going to have to be able to track and review my current level of performance to measure my goal. By measuring the amount of time spent on this specific goal, I can make a necessary adjustments along the way. I plan to track the level of performance of my collaborative skills by taking the opportunities to practice within my group this semester. I will than be reflecting on my progress by the end of the semester. I will work towards being more collaborative by reviewing my performance after group work which will ensure that I can track how well I am doing.

Attainable

I believe that the strategy that I have setup to achieve my goal is very realistic, and the steps that I'm going to take to achieve this goal are things that I can actually do. Regular open communication, in which group members share their thoughts, ideas, and feelings, is a must for success. Unspoken assumptions and issues can be very destructive to productive group functioning. When students are willing to communicate openly with one another, a healthy climate will emerge and an effective process can be followed.

Results-oriented

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In order to function successfully and contribute together communication needs to be clear on both intellectual and emotional levels. By improving on my collaborative skills group members will demonstrate support for one another as they accomplish their goals. A sense of team loyalty will help view one another not as competitors but as collaborators. This is the perfect environment for me to fulfill my leadership vision because it allows for the development of the group as a whole.

Time-bound

I plan to track my progress through group work inside and outside of school. Overall I want to achieve success in the collaborative skill by the end of my undergraduate degree.

Time-bound

Following my strategy in becoming successful in time management I plan to achieve this goal every day. I carry a planner or notebook with me and list all the tasks that come to my mind. Make a simple 'To Do' list before the start of the day, prioritize the tasks, and make sure that they are attainable. To better manage my time management skills, I will include 3 lists: work, home, and personal. Everyday will be a new day to tackle the challenge of sticking to my timemanagement plan in order to be a great leader.

