Profitable Growth: Avoiding the 'Growth Fetish' in Emerging Markets



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We started off In 1988 as a small mail-order fulfillment firm in Burlington, Vermont Called Niche Marketing

We took over a company catalog called Renew America

Then one of the entrepreneurs that work there changed all our product to non toxic Triumph came quickly.

Sales immediately jumped from \$100,000 in first-year sales grew to \$7 million two years later.

Company Products

Household Products

- Botanical Disinfectants
- Dish Washing
- Hand Soap
- Laundry
- Recycled Paper/Trash Bags
- Surface Cleaners
- Ultra Power Plus Detergent

Baby

- Diapers/ Wipes
- Laundry

Feminine Care

Organic Tampons/ Pads

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Free & Clear

- Baby
- Dish Washing
- Laundry
- Surface Cleaners

All are available in Canada!



Come Clean Campaign

It's time for the cleaning industry to #ComeClean and disclose their ingredients right on their labels. Our CEO John Replogle joins supporters of bill AB 708 at the #ComeClean Rally in Sacramento.

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You want to keep your family safe and healthy. But if companies don't tell you what's inside right on the package, how do you know what you're bringing around your family and into your home?

You have a right to know what goes into the products you use. Food and personal care products are required to have content labels, but there are no regulations in place for the ingredient labeling of household cleaning products - especially for the fragrances that scent those products.

Chemicals of concern can hide behind the term
"fragrance" in ingredient lists on your cleaning
products - chemicals that have been linked to serious
health effects including allergies, asthma, cancer, and
reproductive harm.



Difficulties/Solutions

When we were a small company we expanded to quickly from profits starting at 100,000 to 8 million

- Hiring experts in research
- build stronger relationships with suppliers and customers

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We also increased from 30 to 100 employees and had trouble with logistics of managing them

Ownership

- Health insurance
- Time Off
- On site fitness center

