## Paving a Road To Well? How the Legal TheCaseSolutions.com Pitfalls Of Wellness Programs Can Harm Toyota in India TheCaseSolutions.com Organizational performance create employment opportunities and "Putting Customer First" Toyota's Objectives TheCaseSolutions.com nality products and services (TMC, 2006) Structure of the Presentation TheCaseSolutions.com Performance & Reward Management of TheCaseSolutions.com

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#### Paving a Road To Well? How the Legal Pitfalls Of Wellness Programs Can Harm TheCaseSolutions.com Toyota in India TheCaseSolutions.com Organizational performance "Putting Customer First" Collaboration of Kirloskar Limited Competitors: Maruthi Suzuki, Hyundai Toyota's Objectives TheCaseSolutions.com To develop and provide innovative, safe and outstanding high quality products and services (TMC, 2006) Structure of the Presentation TheCaseSolutions.com ovota's Streneths and Weaknesse arrement Using PM Technique Performance & Reward Management of Tovota TheCaseSolutions.com TheCasesolutions.com

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# Performance & Reward Management of Toyota

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#### Structure of the Presentation

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Toyota's Objectives

Toyota in India

Toyota Management System – An Overview

Toyota's Strengths and Weaknesses

Toyota Production System

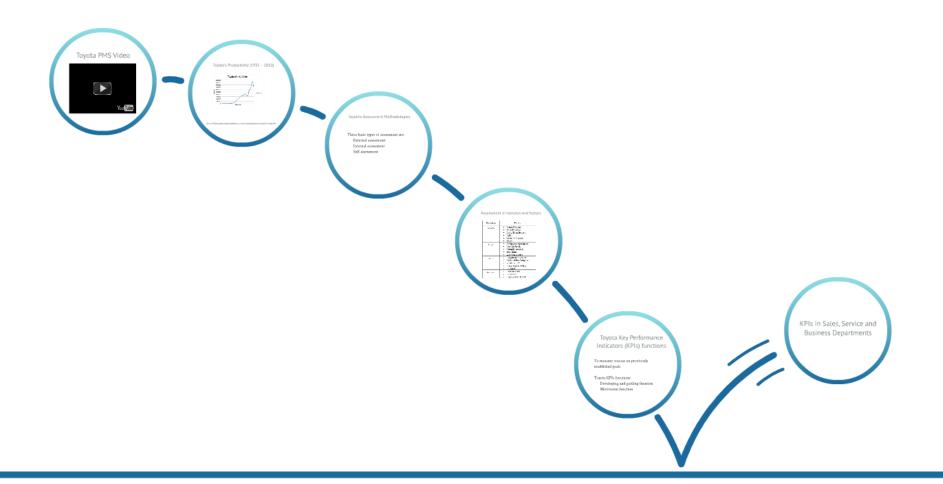
Measurement Using PM Techniques

Toyota's Assessment Methodologies

Toyota's Key Performance Indicators (KPIs) functions

Recommendations

Conclusion



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## Toyota's Objectives

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To develop and provide innovative, safe and outstanding high quality products and services (TMC, 2006)

To achieve long-term stable growth (Hiroshu, 2003).

To motivate its employees

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## Toyota in India

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Mission: To develop automotive industry, create employment opportunities and "Putting Customer First"

Collaboration of Kirloskar Limited

Competitors: Maruthi Suzuki, Hyundai and Mahindra
Range of models

### Conclusion

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Toyota is a multinational company having a wide range of models in automobile industry with high customer satisfaction globally.

The productivity of the company can be increased by 10-15% by using the Performance and reward management Techniques such as KPI and Performance management systems

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