



















Walt Disney Animation Studios was created by Ray and Walt Disney in 1923 in Burbank, California. The company has created animated short films and full-length feature films.

















What Could Have Been Done to Avoid







Financial Security

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Disney had a history of financial security

- Consistently on the cutting edge of
- Superior storytelling
- Jennie Images





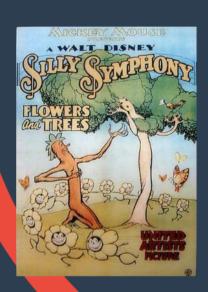


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# Introduction of new products and services

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## Major Players



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- Bob Iger, CEO of Disney
- Steve Jobs, CEO of Pixar
- Jonathan Geibel, Director of Systems
- Ron Johnson, Manager of Systems
- Ed Catmull, Pixar President
- John Lasseter, Pixar Chief Creative Officer
- Andy Hendrickson, Chief Technology Officer



#### Exploiting New Raw Materials

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This was done by breaking into teams every time something new was introduced

- intellectual resources
- new software development



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#### THE OPPORTUNITY

Once Bob Iger was announced CEO of Disney, he went to Steve Jobs to form a deal to buy Pixar.

After one week of discussing the details they had a deal.

In 2006, Disney acquired Pixar and the changes to the company started happening right away.

Jonathan Geibel and Ron Johnson were both promoted to the Systems Team to create a new teaming structure.

Geibel and Johnson both have spoke frequently about the management and had similar beliefs on how the operation and technical teams should be redone.

#### Financial Security

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Disney had a history of financial security

- Consistently on the cutting edge of animation technology
- Superior storytelling
- Iconic images

#### Disney Renaissance

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1989-90's saw a surge in success with a new generation of animated films:

- Aladdin
- The Lion King
- Beauty and the Beast
- etc...





