







- \* Clarifying the team goals
- \* Identifying the issues that inhibit the team from reaching their goals
- \* Address those issues, remove the inhibitors and enable the goals to be achieved

- \* Increased flexibility in ability and skill
- \* More productive than groups working with an individual mind set
- \* Beneficial in times of organisational change
- \* Encourages team and individual development and improvement
- \* Focuses on group goals to accomplish more beneficial tasks







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#### effective

Pronunciation: /I'fektIV/

adjective

1 successful in producing a desired or intended result: effective solutions to environmental problems

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## Four main characteristics

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sense of purpose

## our main characteristic

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# sense of purpose

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sense of purpose

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trust and mutual respect

engage in personal opinions