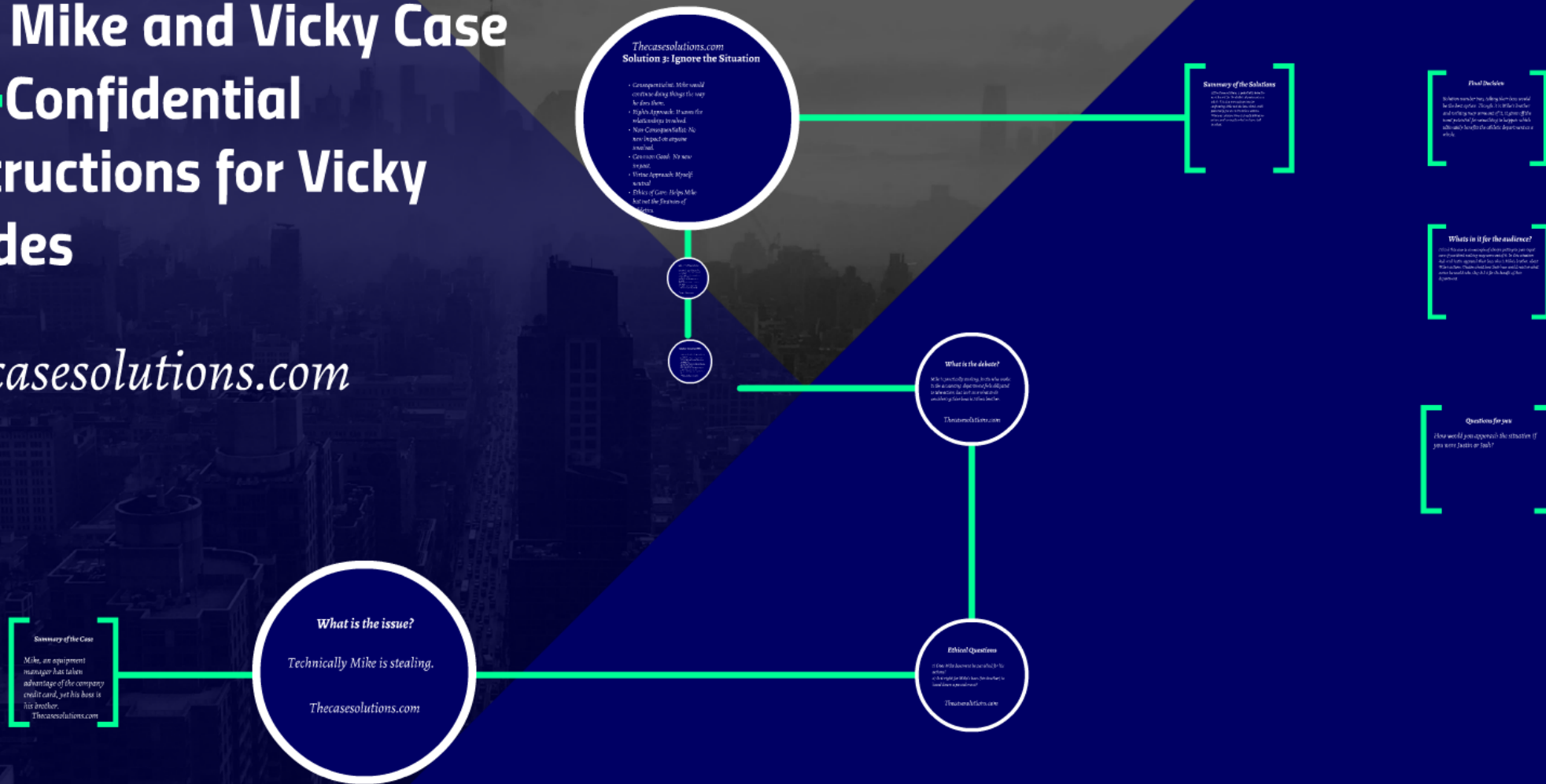


The Mike and Vicky Case (B): Confidential Instructions for Vicky Blades

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Summary of the Case
Mike, an equipment manager, has taken advantage of the company credit card, yet his boss is his brother.
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What is the issue?
Technically Mike is stealing.
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Solution 3: Ignore the Situation

- **Consequentialist:** Mike would continue doing things the way he does them.
- **Rights Approach:** It seems like Mike's rights are violated.
- **Norm Constructivist:** No one depends on anyone's trust.
- **Golden Rule:** Do not treat others as you would not want to be treated.
- **Virtue Approach:** Myself, honesty.
- **Principles of Care:** Helps Mike but not the situation of the company.

What is the dilemma?
Mike is technically stealing, but he needs to do so to ensure the company's profitability and to ensure that he and his brother are not financially embarrassed.
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Ethical Questions
If you, the business manager, do not act in this way, will you have lost the respect of the employees?
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What is the dilemma?
Mike is technically stealing, but he needs to do so to ensure the company's profitability and to ensure that he and his brother are not financially embarrassed.
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If you, the business manager, do not act in this way, will you have lost the respect of the employees?
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Summary of the Solutions
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Final Decision
Vicky should not tell Mike to steal. She should tell him that the company's profitability is not the only factor to consider. She should tell him that the company's reputation is also important.
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What is it for the audience?
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Questions for you
How would you approach the situation if you were James or Bob?
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Solution 3: Ignore the Situation

- **Consequential:** Mike would continue doing things the way he does them.
- **Rights Approach:** It saves the relationships involved.
- **Non-Consequential:** No new impact on anyone involved.
- **Common Good:** No new impact.
- **Virtue Approach:** Myself neutral
- **Ethics of Care:** Help Mike but not the firmness of Vicky.

What is the issue?
Technically Mike is stealing.
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What is the issue?
Technically Mike is stealing.
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What is the debate?
Mike is essentially stealing, but he is also the equipment manager and he has a brother who is his boss. Is it right for Vicky to ignore the situation?
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Ethical Questions
1) Does Mike deserve to be punished for this action?
2) Is it right for Vicky to ignore the situation to help her brother?
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Summary of the Solutions
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Summary of the Case

Mike, an equipment manager has taken advantage of the company credit card, yet his boss is his brother.

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What is the issue?

Technically Mike is stealing.

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Ethical Questions

- 1) Does Mike deserve to be punished for his actions?*
- 2) Is it right for Mike's boss (his brother) to hand down a punishment?*

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What is the debate?

Mike is practically stealing, Justin who works in the accounting department feels obligated to take action, but isn't sure what to do considering thier boss is Mike's brother.

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Solution 1: Confront Mike

- *Consequentialist: Makes Mike aware without any consequences.*
- *Rights Approach: Mike doesn't get in trouble.*
- *Non-Consequentialist: Would be the best case scenario for Mike.*
- *Common Good: Could potentially stop Mike from using the company card.*
- *Virtue Approach: You would want to confront someone in this scenario as well.*
- *Ethics of Care: It helps everyone involved in some way.*

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Solution 2: Tell Higher Authority

- *Consequentialist: Fixes the budget problem.*
- *Rights Approach: Helps eliminate the problem with the budget.*
- *Non-Consequentialist: Most fair for those in the athletic department.*
- *Common Good: Budget problem is likely eliminated.*
- *Virtue Approach: Is what most would do in this situation.*
- *Ethics of Care: Potentially affects Mike negatively but everyone else positively.*

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Solution 3: Ignore the Situation

- *Consequentialist: Mike would continue doing things the way he does them.*
- *Rights Approach: It saves the relationships involved.*
- *Non-Consequentialist: No new impact on anyone involved.*
- *Common Good: No new impact.*
- *Virtue Approach: Myself: neutral*
- *Ethics of Care: Helps Mike but not the finances of athletics.*