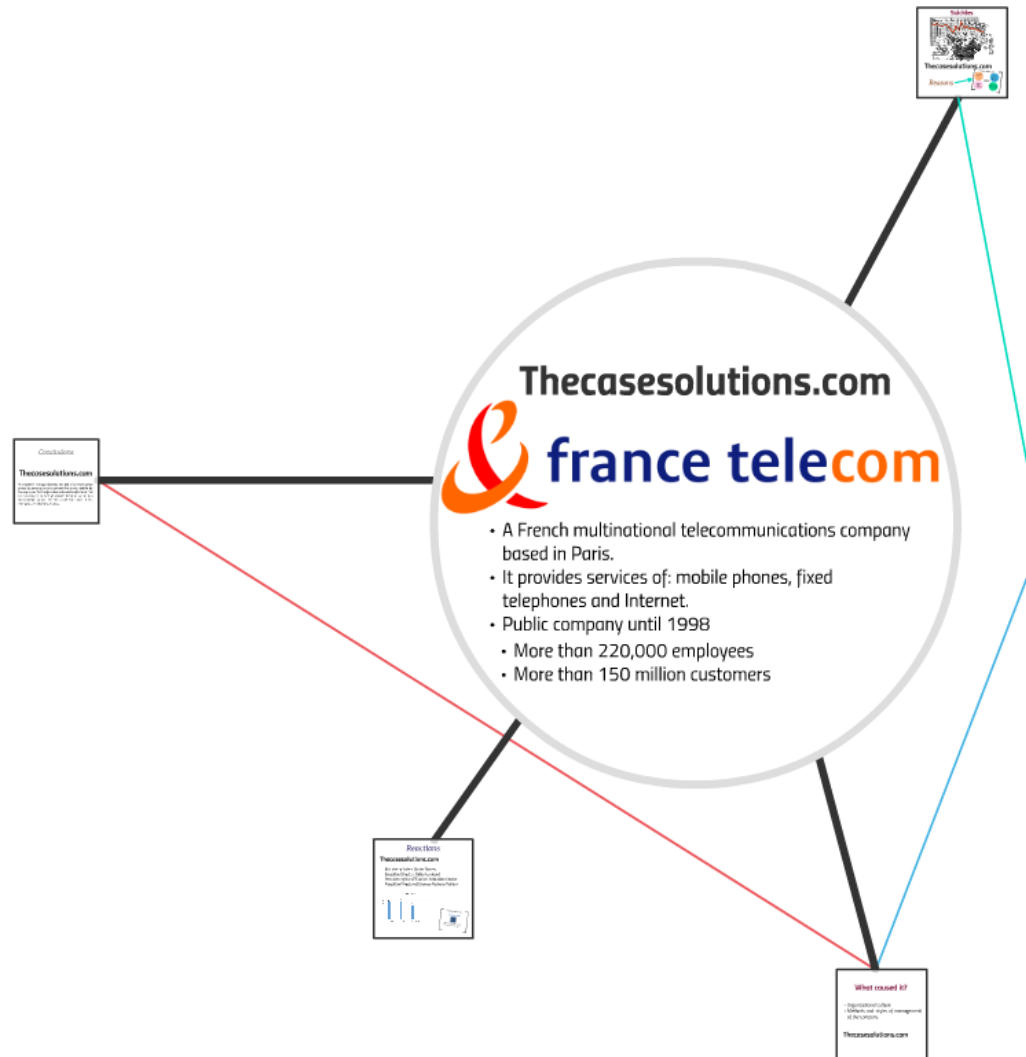


Suicides at France Telecom

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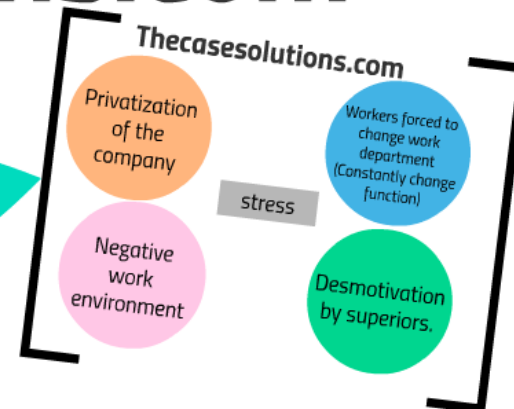
- A French multinational telecommunications company based in Paris.
- It provides services of: mobile phones, fixed telephones and Internet.
- Public company until 1998
 - More than 220,000 employees
 - More than 150 million customers

Suicides



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Reasons



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Privatization
of the
company

Workers forced to
change work
department
(Constantly change
function)

stress

Negative
work
environment

Desmotivation
by superiors.

What caused it?

- Organizational culture
- Methods and styles of management of the company.

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Reactions

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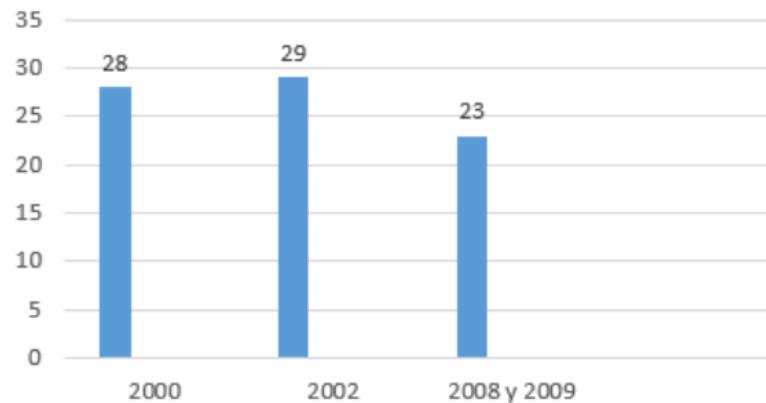
Minister of Labor: Xavier Darcos

Executive Director: Didier Lombard

President of the CFE union: Sebastian Crozier

Executive Director of Orange: Barbara Dalibar

Cifras de suicidio



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Repercussions



- New CEO: Stéphane Richard.
- New working conditions

Conclusions

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At present in the organizations the lack of common sense comes to generate an environment that is not healthy for the employees that origin a descontrol and confusion in this case on the part of the high controls therefore we are in a clear example of what the Stress and harassment in the workplace or mobbing can cause.