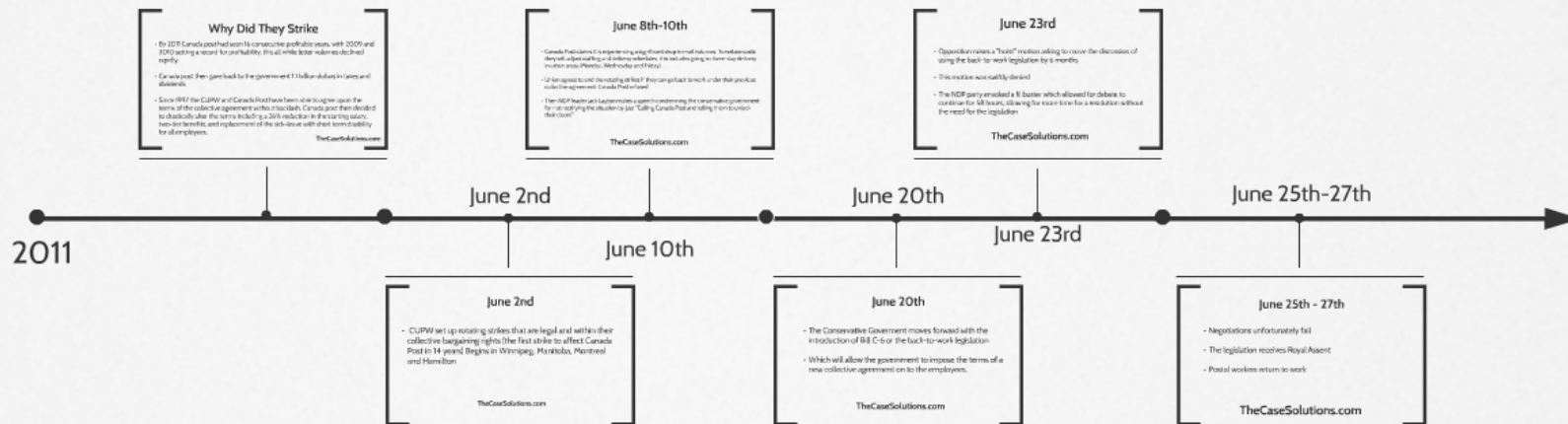
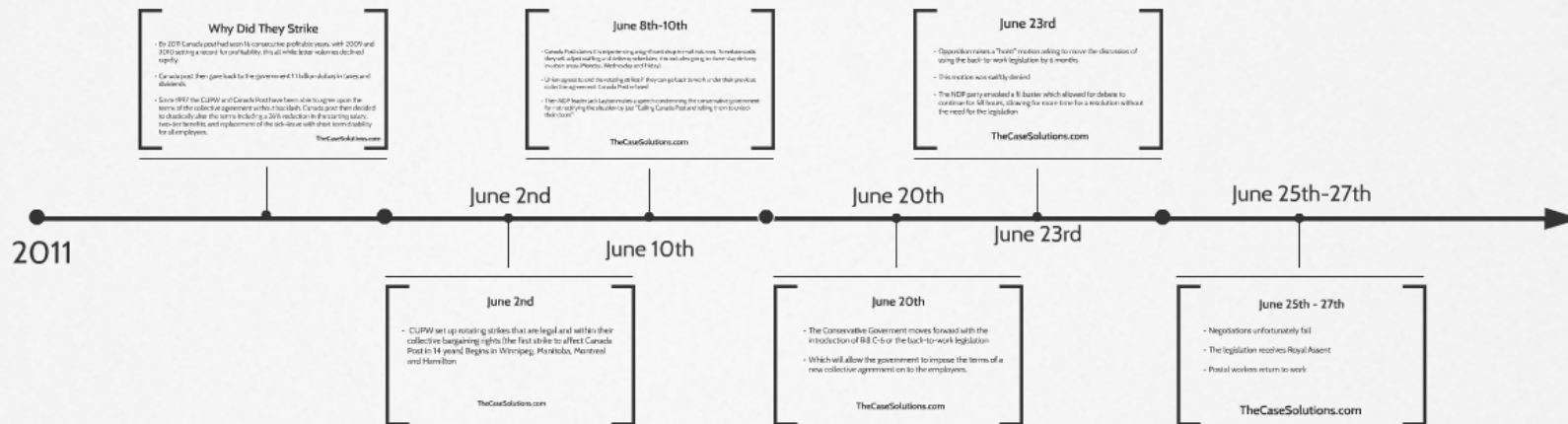


Volkswagen Navarra, 8th Collective Agreement (A)



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Why Did They Strike

- By 2011 Canada post had seen 16 consecutive profitable years, with 2009 and 2010 setting a record for profitability, this all while letter volumes declined rapidly.
- Canada post then gave back to the government 1.1 billion dollars in taxes and dividends
- Since 1997 the CUPW and Canada Post have been able to agree upon the terms of the collective agreement without backlash. Canada post then decided to drastically alter the terms including a 26% reduction in the starting salary, two-tier benefits, and replacement of the sick-leave with short term disability for all employees.

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June 2nd

- CUPW set up rotating strikes that are legal and within their collective bargaining rights (the first strike to affect Canada Post in 14 years) Begins in Winnipeg, Manitoba, Montreal and Hamilton

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June 8th-10th

- Canada Post claims it is experiencing a significant drop in mail volumes. To reduce costs they will adjust staffing and delivery schedules, this includes going to three-day delivery in urban areas (Monday, Wednesday and Friday).
- Union agrees to end the rotating strikes if they can go back to work under their previous collective agreement. Canada Post refused
- Then NDP leader Jack Layton makes a speech condemning the conservative government for not rectifying the situation by just "Calling Canada Post and telling them to unlock their doors"

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June 20th

- The Conservative Government moves forward with the introduction of Bill C-6 or the back-to-work legislation
- Which will allow the government to impose the terms of a new collective agreement on to the employees.

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June 23rd

- Opposition raises a "hoist" motion asking to move the discussion of using the back-to-work legislation by 6 months
- This motion was swiftly denied
- The NDP party invoked a filibuster which allowed for debate to continue for 58 hours, allowing for more time for a resolution without the need for the legislation

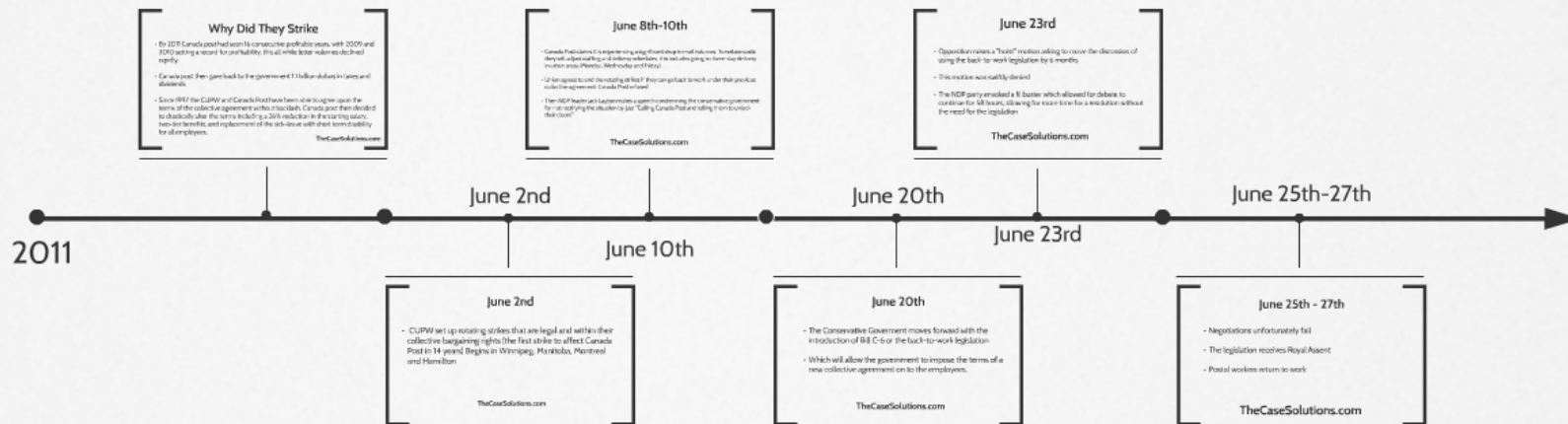
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June 25th - 27th

- Negotiations unfortunately fail
- The legislation receives Royal Assent
- Postal workers return to work

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