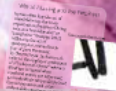
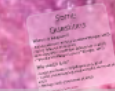


# Whistleblowing & Leadership

## Light Side of Things



Through the Eyes of a Whistle-Blower: How Sherry Hunt Spoke Up About Citibank's Mortgage Fraud

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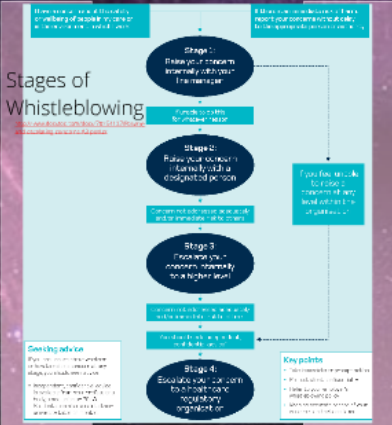
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## Whistleblowing & Nursing

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"Nurses question and intervene to address unsafe, non-compassionate, unethical or incompetent practice or conditions that interfere with their ability to provide safe, compassionate, competent and ethical care to those to whom they are providing care, and they support those who do the same" (CNA, 2008, pg. 41).

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## Some Questions

When is it necessary?

- Patient advocacy in risky situations (Hooper, 2011)
- Safety (Johnson et al, 2010)
- Non-supportive workplace (Johnson et al, 2010)
- "Morally troubling situations" (Hooper, 2011)

Why would I do it?

- Long-term frustration (Johnson et al, 2010)
- Voiced concerns going unaddressed (Johnson et al, 2010)
- Feeling unsafe (Johnson et al, 2010)

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## Whistleblowing and the Employer

Nurses often fear the act of whistleblowing due to an organizational stigma of being seen as a 'troublemaker' or 'complainant' (Hooper, 2011). Following the act of speaking out, nurses live in fear of poor treatment by the employer. Jackson et al. refer to the employer preference of a "culture of silence" where a blind eye is turned when unethical events are witnessed, and individuals who rock the boat face termination and other undesirable consequences (2010).

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# Through the Eyes of a Whistle-Blower: How Sherry Hunt Spoke Up About Citibank's Mortgage Fraud

## Objectives for Learning

(What you should know)

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- To define whistleblowing in the context of nursing
- To describe the importance of whistleblowing in the profession of nursing
- To link whistleblowing to nursing leadership
- To describe how whistleblowing in nursing facilitates positive change

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## What is Whistleblowing?

Dictionary definition: whistleblower "an informant who exposes wrongdoing within an organization in the hope of stopping it" (WordNet, 2012); one who reveals wrongdoing within an organization to the public or to those in positions of authority (The Free Dictionary, 2013).

Nursing definition: the act of whistleblowing in nursing practice is seen when nurses disclose, to the authorities or the public, information regarding illegal, wrong, corrupt, or mismanaged nursing care (McIntosh et al., 2012).

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*Created by  
Ellen & Kailee*

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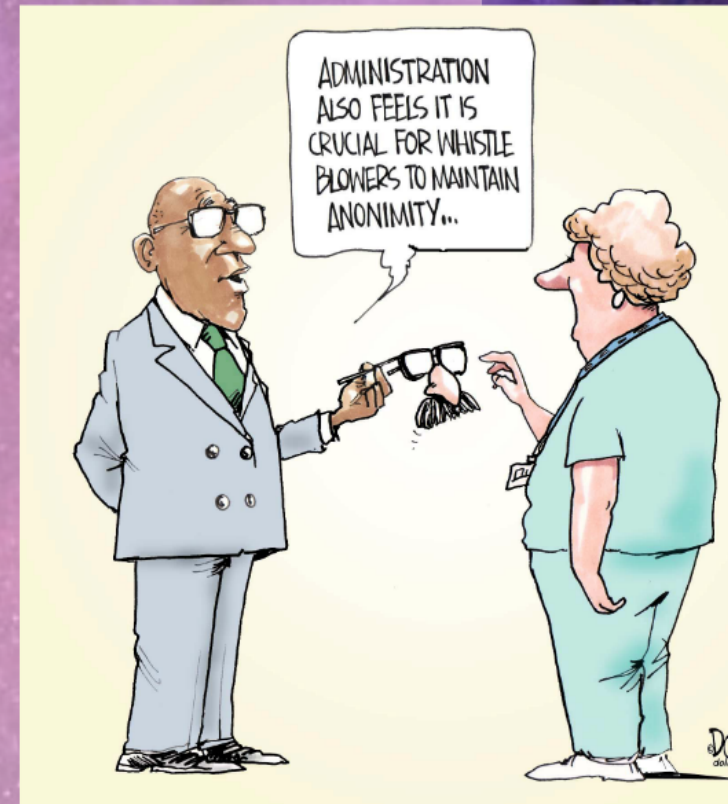
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<http://www.cfhi-fcass.ca/Migrated/Images/cartoons/Whistleblower2.jpg>



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