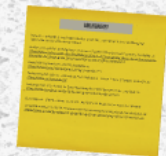
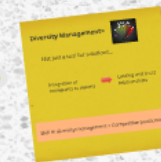




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TECKENTRUP: A DOOR TO MANAGING DIFFERENCE

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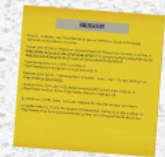
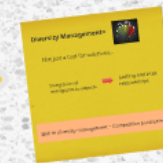
Conclusion

"Turning diversity into our favor"

"Open the door to morality"

"Global vision of the future"

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ON THE BRIDGE SPACES WITHOUT BORDERS



TECKENTRUP: A DOOR TO MANAGING DIFFERENCE



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DO YOU IMAGINE SPACES WITHOUT DOORS?

TECKENTRUP

DOOR SOLUTIONS



Specialized door
production's
company



"Made in Germany"



Growing in
diversity



Employ 900 highly
qualified workers

2018



International perspective

Thecasesolutions.com



Feuerwehr-Faltor



Industry Rollgitter

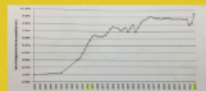
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POLITICAL FACTORS

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IMMIGRATION

SHARE OF FOREIGNERS IN GERMAN POPULATION



INTEGRATION CONCERNS

First Wave – "Gastarbeiter"
Second Wave – German Descendants
Third Wave – Due to expansion

EU MIGRATION – 2% GDP growth each year between 2011-2016



ECONOMIC FACTORS

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GERMANY REAL GDP GROWTH



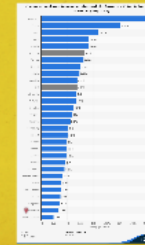
COMPARATIVE REAL GDP GROWTH RATE 2017

MITTELSTAND

UNEMPLOYMENT RATE

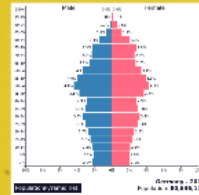


Germany 2.2 growth



SOCIAL FACTORS

DEMOGRAPHY



CULTURAL BARRIERS

Most likely to get unemployed
Lower income level
Differences among ethnic groups
The rise of Islamophobia and far right



LEGAL FACTORS

DEMOGRAPHIC SOLUTIONS

- Childcare support
- Increase the retirement age to 67 years
- Incorporate migration backgrounds
- 2022: First law on integration and migration
- 2019: 30-hour immigration law

GERMAN WORKS COUNCIL

COMMON EUROPEAN NORMS FOR GARAGE DOORS

TECHNOLOGICAL FACTORS

INVEST IN SCIENTIFIC & TECHNOLOGICAL RESEARCH

- Big multinational corporations
- Recognized Universities



ENVIRONMENTAL FACTORS

- Air pollution
- Facing the consequences of global warming

One of the leaders fighting carbon emissions

Incrementation of renewable resources

- Solar energy
- Wind power innovation

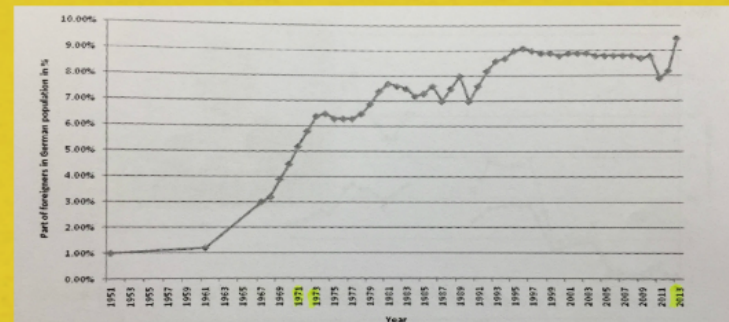


POLITICAL FACTORS

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IMMIGRATION

SHARE OF FOREIGNERS IN GERMAN POPULATION



INTEGRATION CONCERNS

First Wave -- "Guests"

Second Wave -- German Descendants

Third Wave -- Due to expansion

EU MIGRATION — 2% GDP growth each year between 2011-2016

German election result 2017

CDU-CSU	33%
SPD	20.5%
AfD	12.6%
FDP	10.7%
Left	9.2%
Greens	8.9%

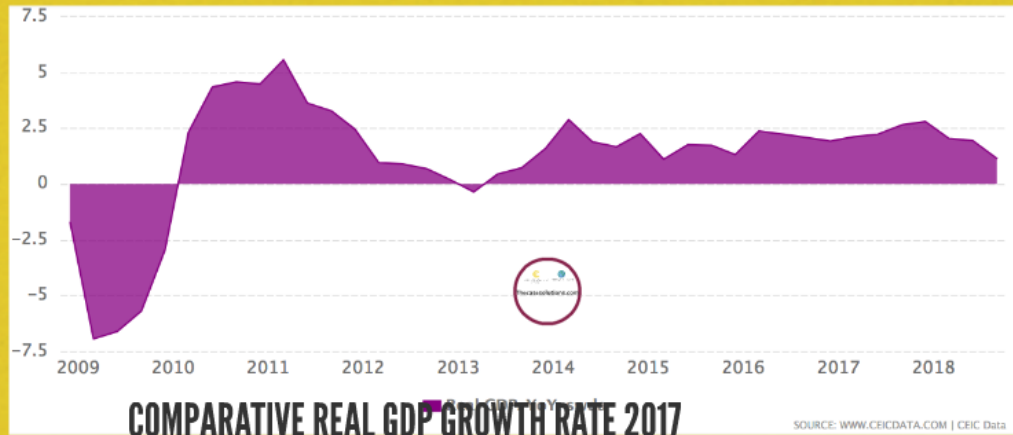
Source: Federal Returning Officer



ECONOMIC FACTORS

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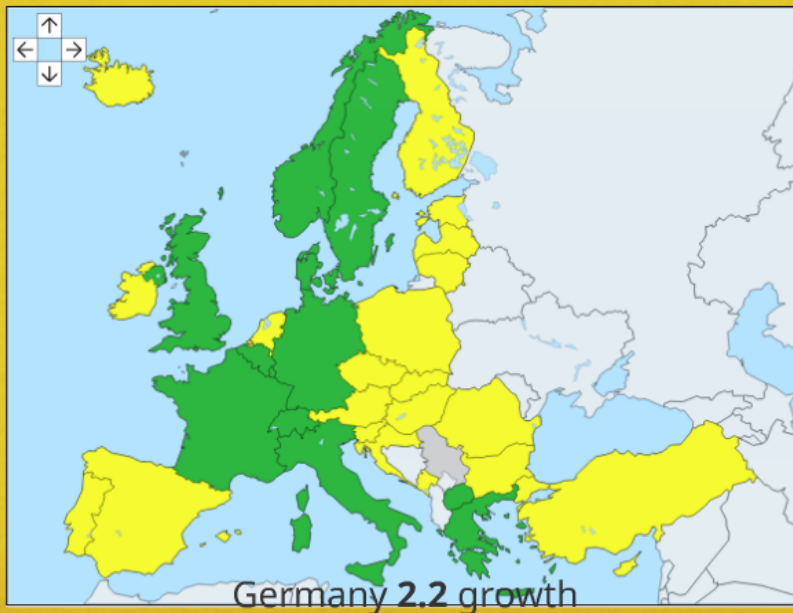
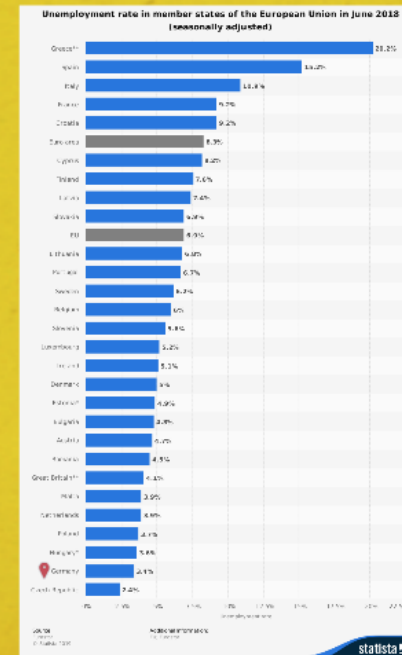
GERMANY REAL GDP GROWTH



MITTELSTAND

SMALL & MEDIUM SIZE ENTERPRISES

UNEMPLOYMENT RATE





Largest national economy
in Europe



4th largest in the world

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[illegible]

MITTELSTAND

SMALL & MEDIUM SIZE ENTERPRISES

Unemployment rate in member states of the European Union in June 2018 (seasonally adjusted)

Country	Unemployment rate (%)
Spain	21.2%
Italy	19.2%
Italy	19.2%
France	9.2%
EU average	7.3%
Cyprus	8.2%
Ireland	7.2%
Lithuania	7.4%
Sweden	6.8%
UK	6.8%
Luxembourg	6.8%
Portugal	6.7%
Austria	6.7%
Estonia	6%
Germany	5.8%
Finland	5.2%
Poland	5.1%
Czechia	5%
Hungary	5.4%
Bulgaria	6.5%
Russia	6.7%
Romania	6.8%
Greece	6.1%
Spain	5.9%
Netherlands	5.9%
Belgium	5.7%
Malta	5.6%
Croatia	5.4%

Source: Eurostat
© Statista 2018

Relative to the average of the EU member states

statista

