

The Quest for Sustainable Public  
Transit Funding: SEPTA's 2013  
Capital Budget Crisis

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 Esther Delgado Ferro

2. INTRODUCTION

We will try to solve the problem of axial  
reasoning workshop on how important  
the company has the following factors:

- *Communication.*
- *The organization of the company  
and the types of groups that may  
exist.*
- *Ethics and business policy.*

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8. CONCLUSION

See good for the company  
personally and business  
group and tool  
organization, and respect  
for the case of the  
organization  
necessary

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7. SUGGESTED SOLUTIONS

- Rules on behavior
- Rules on create
- Rules on the organization



6. ALTERNATIVE EVALUATION

Four things you can do:

1. *Communication*
2. *Organization*
3. *Ethics*
4. *Business policy*

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5. THEORETICAL SURVEY

HRM  
Communication within organizations

Madrox  
Informal and formal groups

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3. ANALYSIS OF THE SITUATION

- Ethics

Of company's business ethics code prohibits  
workers to use materials that are owned by the  
company.

Friendly: Also comes in moral Marc Fontaine, who  
does not know whether to tell their bosses about the  
activity they are doing some workers.

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4. PROBLEM IDENTIFICATION

The main problem would be the use of the  
materials of the company by a group of workers.

-

You come to this two problems than would the  
existence of informal groups within the  
company and the amount of informal rules that  
exist that are above the rules of the company.

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& Esther Delgado Ferro

## 2. INTRODUCTION

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- *Ethics and business policy.*

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# 5. THEORETICAL SURVEY

*IHRM*

*Communication within organizations*

*Maslow*

*Informal and formal groups*

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# 6. ALTERNATIVE EVALUATION

Four things you can do:

4

FOURTH ALTERNATIVE:

*Do not change anything. In this case, what would Fontaine say fit.*

Advantage:  
Saves time and money to fix the problem.

Disadvantage:  
In this case, the directors of the company would not intervene in solving the problem.

1

FIRST ALTERNATIVE:

*Punishing workers for performing activity that does not fit into their tasks. It would be fine with a precise code of conduct for the company.*

Advantage:  
there would be no ambiguity

Disadvantage:  
not have flexibility

2

SECOND ALTERNATIVE:

*Allow members to use materials that are no longer useful to the company*

Advantage: Promote a work environment

Disadvantage:  
Low productivity

THIRD ALTERNATIVE:

*Improving communication between different company workers.*

Advantage:  
communication would be solved in the organization

Disadvantage:  
Vertical Organization

3

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*- Rules on behavior*

*- Rules on waste*



*- Rules on the organization*

7. SUGGESTED SOLUTIONS  
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## 8. CONCLUSION

*Not good for the company  
leave to the individual  
personality any decision.  
Group and task  
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