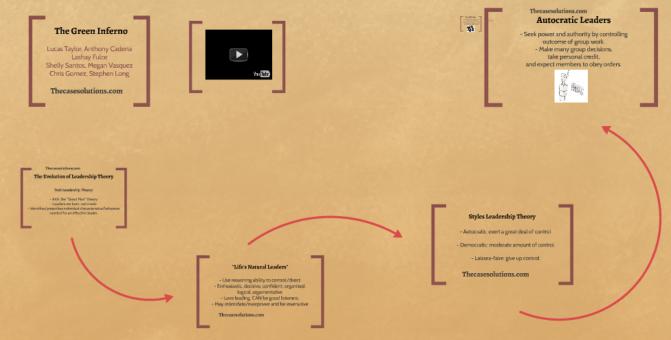
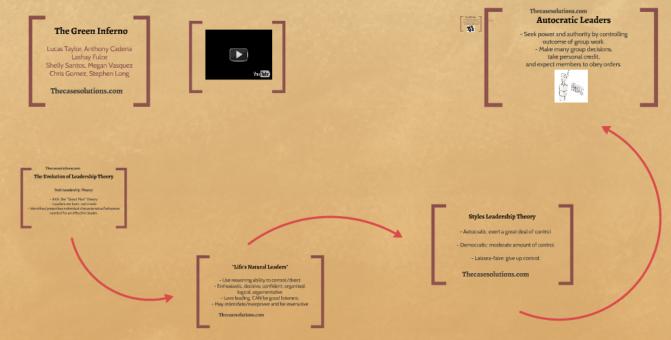
#### The Leader's Choice



#### The Leader's Choice



# The Green Inferno

Lucas Taylor, Anthony Cadena Lashay Fulce Shelly Santos, Megan Vasquez Chris Gomez, Stephen Long

#### Thecasesolutions.com

## The Evolution of Leadership Theory

#### Trait Leadership Theory:

- AKA: the "Great Man" theory
- Leaders are born, not made.
- Identifies/prescribes individual characteristics/behaviors needed for an effective leader.

#### "Life's Natural Leaders"

- Use reasoning ability to control/direct
- Enthusiastic, decisive, confident, organized, logical, argumentative
  - Love leading, CAN be good listeners.
- May intimidate/overpower and be insensitive

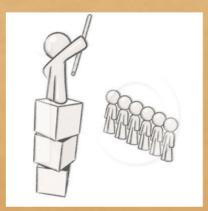
### **Styles Leadership Theory**

- Autocratic: exert a great deal of control
- Democratic: moderate amount of control
  - Laissez-faire: give up control

#### Thecasesolutions.com

#### **Autocratic Leaders**

- Seek power and authority by controlling outcome of group work.
  - Make many group decisions, take personal credit, and expect members to obey orders.





# Thecasesolutions.com Democratic Leaders

- Promote interests of group members
  - Practice social equality
- Encourage collaboration, focus on task
- Can be perceived as weak/ indecisive
  - Members more satisfied and loyal



Thecasesolutions.com

## Laissez-faire Leader

- "Let people do as they choose."
- Allows group take charge of decisions
- Laid-back style--> open communication
- Do little/nothing to help group

