

The Abraaj Group: Making of a Global Private Equity Firm



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**Mihnati is Saudi Arabia's
largest indigenous recruiting platform
offering cutting edge recruitment
solutions that are tailor made
for KSA.**

About Mihnati

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- Division of Naseeb Networks, a venture capital backed Silicon Valley recruiting technology solutions provider.
- Unique specialization in emerging markets with deep local domain expertise
- Over 180 employees and 11 offices globally, operating in KSA since 2006.
- Investors include leading Silicon Valley and regional investment funds which created success stories such as Hotmail, LinkedIn, Skype, Baidu and Maktoob.



“Management, Advisors & Investors”

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Monis Rahman
Chairman & CEO

Serial Entrepreneur, Forbes Top Asian Businessmen Under 50, multiple patents, UW Madison and Stanford University



Reid Hoffman
Chairman & Co-Founder LinkedIn

Partner at Greylock Ventures, early investor in Kiva, Facebook, Zynga. Previously with PayPal.



Fadi Ghandour
Founder & Vice Chairman Aramex

Co-founder MENA Venture Investments, Board of Abraaj Capital, founding investor in Maktoob



Saleh Al-Turki
President NESMA Holding Company

Past Chairman Jeddah Chamber of Commerce & Industry, President NAMMA Holding Group of Companies



Ousama Najjar
CEO NESMA Advanced Technology

Launched NESMA Internet and sold to STC, leading NESMA Telecom % Technology, over 25+ experience as a business leader in KSA



Ken Morse
Chairman Entrepreneurship Ventures

Co-founder 3Com Corporation, former Managing Director MIT Entrepreneurship Center, MIT and Harvard Business School



Arif Naqvi
Founder & Group CEO Abraaj Group

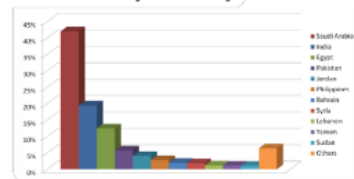
Co-founder MENA Venture Investments, Board of Aramex, Air Arabia and Orascom Construction Industries

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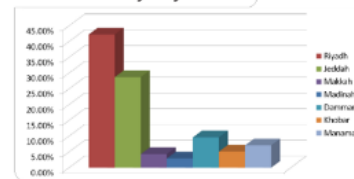
Talent Demographics:

With a database of more than 1.5 million talented professionals, Mihnati offers an eclectic mix of skills to the Saudi Arabian labour force.

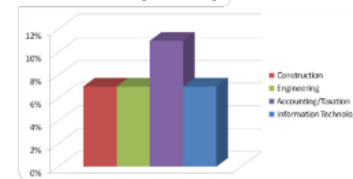
Mihnati Users by Nationality



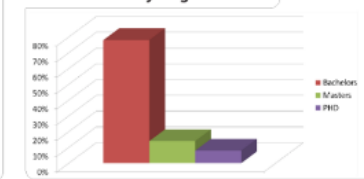
Mihnati Users by Major Cities



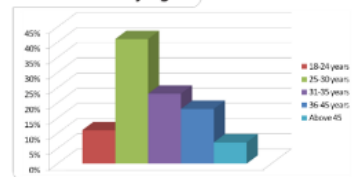
Mihnati Users by Industry



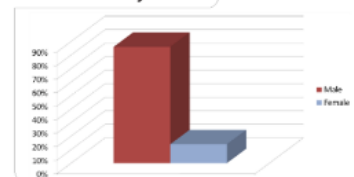
Mihnati Users by Degree Level



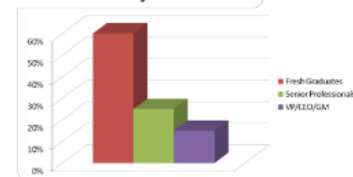
Mihnati Users by Age



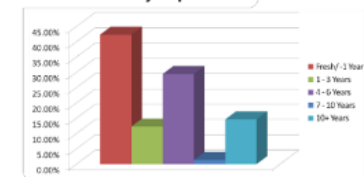
Mihnati Users by Gender



Mihnati Users by Career Level



Mihnati Users by Experience



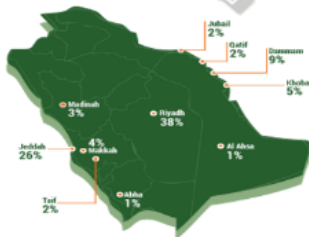
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Focus on Saudi Arabia:

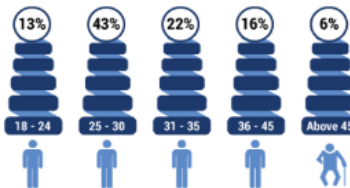
7000,000 Mihnati users are Saudi Nationals, the Internet's largest database of Saudi talent. From our partnership with the Ministry of Labour to navigating Nitaqat, Mihnati solutions are tailor made for KSA.



Talent by Cities



Talent by Age



Talent by Gender



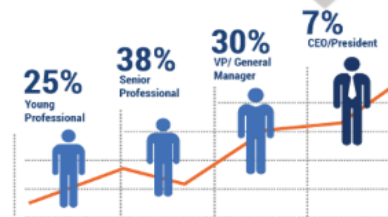
Talent by Functional Area



Talent by Education



Talent by Career Level



Mihnati Recruitment Services

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A. Unlimited CV Search + Unlimited Job Advertisements			
Subscription Period	CV Search	Job Ads	Price
1 Month	Unlimited	Unlimited	SR. 3,990
3 Months			SR. 9,490
6 Months			SR. 17,990
12 Months			SR. 33,990
B. Assisted Job Advertisements <u>Only</u>			
Number of Job Ads	Price		
1 Job	SR. 600		
5 Jobs	SR. 2,500		
10 Jobs	SR. 5,000		
C. Top Employer Logo – Your Company Logo on Mihnati.com Homepage			
<ul style="list-style-type: none">Expose your Company Logo linked to all of your Job Ads on Mihnati.com Homepage for <u>60 Days</u>Top Employers Logo will be emailed to more than 1,000,000 Job Seekers Email Addresses – One Time5 times more traffic and applicants against your Job Ads			
Top Employer	SR. 2,990 /Month		
D. Top Job (TJ) - Your Job Ad + Logo on Mihnati.com Homepage			
<ul style="list-style-type: none">Expose your Job Ad(s) and Company Logo on Mihnati.com Homepage Top Jobs Section <u>for 10 Days out of the 60 Days.</u>Top Employers Logo will be emailed to more than 1,000,000 Job Seekers Email Addresses – One Time3 times more traffic and applicants against your Job Ads			
1 TJ @ SR. 488	5 TJs @ SR. 2,345	10 TJs @ SR. 4,500	15 TJs @ SR. 6,470

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Mihnati Job Engine

