

# TAKING A STEP BACK BEFORE MOVING FORWARD: ADOPTING A COLLABORATION PLATFORM



**THE CASE SOLUTIONS**  
The case solutions.com is a collaboration platform that allows users to share their knowledge and expertise with others in their organization. It is a great way to build a culture of learning and innovation.

**PERSONAL REWARDS AND RECOGNITION**  
The case solutions.com provides a variety of rewards and recognition programs to encourage users to participate and share their knowledge. These include badges, points, and certificates.

**LEARN TO USE MORE OF THE FEATURES**  
The case solutions.com offers a wide range of features and tools to help users collaborate and learn. These include forums, chat, and document sharing.

**GETTING STARTED**  
Getting started with the case solutions.com is easy. Simply sign up for a free account and you'll be able to start sharing your knowledge and expertise with others in your organization.

**HOW IT WORKS**  
The case solutions.com works by allowing users to create profiles, share their knowledge, and collaborate with others. It is a great way to build a culture of learning and innovation.

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**LEARN TO GET OUT OF THE ZONE**  
The case solutions.com provides a variety of resources and tools to help users learn and grow. These include courses, webinars, and articles.

**HOW DOES IT WORK?**  
The case solutions.com works by allowing users to create profiles, share their knowledge, and collaborate with others. It is a great way to build a culture of learning and innovation.

**INTERACT OVER THE FLOW OF WORK**  
The case solutions.com provides a variety of tools and features to help users interact and collaborate over the flow of their work.

**PERFORMANCE**  
The case solutions.com provides a variety of tools and features to help users track and improve their performance. These include dashboards, reports, and analytics.

**HOW TO ACHIEVE SUCCESS**  
The case solutions.com provides a variety of resources and tools to help users achieve success. These include courses, webinars, and articles.

**LEARN TO THRIVE**  
The case solutions.com provides a variety of resources and tools to help users learn and thrive. These include courses, webinars, and articles.

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**KNOW YOUR TEAM**  
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**PERSONAL, PERSONAL AND PERSONAL SKILLS**  
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**LISTEN TO THE VOICES OF THE SUBJECTS**  
Thecasesolutions.com

**KNOW YOUR TEAM**  
Thecasesolutions.com

**HIDEY AND SHOWS**  
Thecasesolutions.com

**KNOW YOUR TEAM**  
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**LEAD TO GET OUT OF THE ZONE**  
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**HEARSD WHAT SHYERS**  
Thecasesolutions.com

**INTERACT INTO THE FLOW OF WORK**  
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**PERIODENSE**  
Thecasesolutions.com

**LEAD TO TOWARD**  
Thecasesolutions.com

**PROVE A SHYERS**  
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# INDIVIDUAL BENEFIT AND CORPORATE BENEFIT

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Individual benefit is just as important as the overall corporate benefit (if not more so)

Instead of focusing on the overall corporate value and benefit when communicating collaboration; focus on the impact directly to employees. Employees care about how this will impact them on an individual basis. How will this make their jobs and lives easier?

STRATEGY BEFORE TECHNOLOGY

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# LISTEN TO THE VOICE OF THE EMPLOYEE

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Companies are always so adamant about listening to the voice of the customer, but what about the voice of the employee? When going down the collaboration road within your organization it's important to make employees a part of the decision making process from step one. Listen to their ideas, their needs, and their suggestions and integrate their feedback in your technology and strategy.

# LEARN TO GET OUT OF THE WAY

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By trying to enforce and police everything, you stifle collaboration within your organization. Some best practices and guidelines are fine to have but let your employees do what they need to do.

Policing them is completely counter-intuitive to the whole goal and concept of collaboration and it will make you fail.

# LEAD BY EXAMPLE

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If leaders at your organization don't use and support collaborative tools and strategies then why should the employees? Leaders are very powerful instruments to facilitate change and encourage desired behaviors. If you want adoption to increase, get your management on board from the start.

# INTEGRATE INTO THE FLOW OF WORK

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Collaboration should never be seen as an additional task or requirement for employees. Instead collaboration should fit naturally into their flow of work.



# CREATE A SUPPORTIVE ENVIRONMENT

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There's nothing more confusing than having a digital environment that doesn't emulate the physical one. For example if you want your employees to share and collaborate using technology yet you encourage individual competition then what's the point? In this type of an environment why would employees want to share anything? A supportive environment also means having training and education resources available for employees as well as evangelists within the organization.